



# RISBARA BROS.

*When Quality Counts*

## APPLICATION FOR EMPLOYMENT

DATE OF APPLICATION: \_\_\_\_\_

### Personal Information

First Name: \_\_\_\_\_ Last Name: \_\_\_\_\_ Middle Initial: \_\_\_\_\_

Present Address: \_\_\_\_\_

Telephone Number: (     ) - \_\_\_\_\_

### General Information

What type of position are you seeking? \_\_\_\_\_

Do you have any special skills, training, or licenses? \_\_\_\_\_

How were you referred to us? \_\_\_\_\_

Will you work overtime, if asked? \_\_\_\_\_

Are you available to work: Full Time \_\_\_\_\_ Part Time \_\_\_\_\_ Temporary \_\_\_\_\_

If Temporary, please explain: \_\_\_\_\_

Equipment Operating Experience: Please list the # of hours you have spent operating each type of equipment

Equipment Type	Skid Steer	Loader	Backhoe	Compactor	Small Excavator <15 MT	Medium Excavator 15-30 MT
Hours						
Equipment Type	Large Excavator >30 MT	Small Dozer D3/D4	Medium Dozer D5/D6	Large Dozer D8 >	Motor Grader	Dump Truck
Hours						

**Employment at Risbara Bros. Construction Co., Inc. requires a valid driver's license. Background checks will be conducted.**

**Risbara Bros. Construction Co., Inc. is an Equal Opportunity Employer. Applications will be considered for all positions without regard to sex, age, national origin, race, color religion, marital status, veteran status and mental or physical handicap.**

**Please answer YES or NO to the following questions.**

Have you filed an application with us before? If yes, please indicate when \_\_\_\_\_

Do you have a current driver's license? If yes, what class(es)? \_\_\_\_\_  
Driver's License # \_\_\_\_\_

What work experience or skills do you feel that you have that would especially qualify you to work with us? \_\_\_\_\_

**References**

Name & Occupation: \_\_\_\_\_

Address: \_\_\_\_\_

Phone number: \_\_\_\_\_

Name & Occupation: \_\_\_\_\_

Address: \_\_\_\_\_

Phone number: \_\_\_\_\_

Name & Occupation: \_\_\_\_\_

Address: \_\_\_\_\_

Phone number: \_\_\_\_\_

Have you ever worked for us before? If yes, please indicate when and supervisors name. \_\_\_\_\_

Are you employed now? if yes, may we contact your present employer?  
Yes \_\_\_\_\_ No \_\_\_\_\_

Have you ever been convicted of any crimes other than minor motor vehicle violations? If yes, please explain: \_\_\_\_\_

## Employment History

Please list all permanent employment since high school.  
Start with your present and/or most recent position first.

Date Employed From/To	Name, Address & Phone # of Employer	Jobs or Position held	Name of Supervisor	Reason for leaving

## Educational Background

School	Name & Address	Date From/To	Graduated		Course or Major
High School			Yes___	No___	
College			Yes___	No___	
Post Graduate			Yes___	No___	
Business/Trade			Yes___	No___	
Other			Yes___	No___	

## APPLICANT'S CERTIFICATION

I hereby certify that the facts set forth in the above employment application are true and complete to the best of my knowledge. I understand that, if employed, falsified statements and material omissions on this application shall be considered sufficient cause for immediate dismissal. I authorize Risbara Bros. Construction Co., Inc. to investigate all statements in this application for employment to whatever extent they deem necessary and complete a background check.

Signature of Applicant:\_\_\_\_\_ Date:\_\_\_\_\_