****

**APPLICATION FOR EMPLOYMENT**

**DATE OF APPLICATION: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Personal Information**

First Name:­­­­­­­­­­­­­­­­­­­­­­­­­­­­\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Last Name:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Middle Initial:\_\_\_\_

Present Address:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Telephone Number: ( ) -\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**General Information**

What type of position are you seeking? \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Do you have any special skills, training, or licenses? \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

How were you referred to us? \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Will you work overtime, if asked? \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Are you available to work: Full Time \_\_\_\_\_\_\_\_ Part Time \_\_\_\_\_\_\_\_\_ Temporary \_\_\_\_\_\_\_\_\_\_\_\_

If Temporary, please explain: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Equipment Operating Experience: Please list the # of hours you have spent operating each type of equipment

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Equipment Type** | Skid Steer | Loader | Backhoe | Compactor | Small Excavator <15 MT | Medium Excavator 15-30 MT |
| **Hours** |  |  |  |  |  |  |
| **Equipment Type** | Large Excavator >30 MT | Small Dozer D3/D4 | Medium Dozer D5/D6 | Large Dozer  D8 > | Motor Grader | Dump Truck |
| **Hours** |  |  |  |  |  |  |

**Employment at Risbara Bros. Construction Co., Inc. requires a valid driver's license. Background checks will be conducted.**

**Risbara Bros. Construction Co., Inc. is an Equal Opportunity Employer. Applications will be**

**considered for all positions without regard to sex, age, national origin, race, color religion, marital status,**

**veteran status and mental or physical handicap.**

**Please answer YES or NO to the following questions.**

Have you filed an application with us before? If yes, please indicate when \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Do you have a current driver's license? If yes, what class(es)? \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Driver’s License # \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

What work experience or skills do you feel that you have that would especially qualify you to work with us? \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**References**

Name & Occupation: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Address: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Phone number: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Name & Occupation: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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Phone number: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Have you ever worked for us before? If yes, please indicate when and

supervisors name. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Are you employed now? if yes, may we contact your present employer?

Yes \_\_\_\_\_ No \_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Have you ever been convicted of any crimes other than minor motor vehicle

violations? If yes, please explain: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Employment History**

Please list all permanent employment since high school.

Start with your present and/or most recent position first.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Date Employed  From/To | Name, Address & Phone # of Employer | Jobs or Position held | Name of Supervisor | Reason for leaving |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
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|  |  |  |  |  |

**Educational Background**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| School | Name & Address | Date From/To | Graduated | | Course or Major |
| High School |  |  | Yes\_\_\_ | No\_\_\_ |  |
| College |  |  | Yes\_\_\_ | No\_\_\_ |  |
| Post Graduate |  |  | Yes\_\_\_ | No\_\_\_ |  |
| Business/Trade |  |  | Yes\_\_\_ | No\_\_\_ |  |
| Other |  |  | Yes\_\_\_ | No\_\_\_ |  |

**APPLICANT'S CERTIFICATION**

I hereby certify that the facts set forth in the above employment application are true and complete to the best of my knowledge. I understand that, if employed, falsified statements and material omissions on this

application shall be considered sufficient cause for immediate dismissal. I authorize Risbara Bros. Construction Co., Inc. to investigate all statements in this application for employment to whatever extent they deem necessary and complete a background check.

Signature of Applicant:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_